Bi-Vocational Senior Pastor

Calvary Baptist Church
Elizabethton, Tennessee

Calvary Baptist Church is prayerfully seeking a man called by God to serve as our next **Bi-Vocational Senior Pastor**.

We are a Southern Baptist congregation located in the beautiful mountains of Northeast Tennessee. We desire a pastor who loves the Lord Jesus Christ, faithfully preaches and teaches God's Word, shepherds God's people with humility and compassion, and provides spiritual leadership as we seek to fulfill the Great Commission in our community and beyond.

About Calvary Baptist Church

Calvary Baptist Church is a multi generational congregation committed to biblical preaching, heartfelt worship, discipleship, missions, and ministry to families. We are seeking a pastor who will partner with our church family as we continue to grow in faith, unity, and service to Christ.

Position Summary

The Bi-Vocational Senior Pastor serves as the spiritual leader of the church and works alongside the deacons, ministry leaders, and congregation to provide biblical leadership and pastoral care.

This is a bi-vocational position. Candidates may maintain outside employment.

Qualifications

Applicants should:

- Demonstrate a clear testimony of salvation and a personal relationship with Jesus Christ.
- Meet the biblical qualifications for a pastor as outlined in 1 Timothy 3:1-7 and Titus 1:5-9.
- Be in agreement with the Baptist Faith and Message 2000.
- Possess a clear call from God to pastoral ministry.
- Demonstrate strong biblical preaching and teaching abilities.
- Exhibit a heart for shepherding people and building relationships.
- Work cooperatively with church leadership and the congregation.
- Be committed to evangelism, discipleship, and missions.

Candidates should demonstrate sound doctrine, a commitment to faithful exposition of Scripture, and a solid theological foundation for pastoral ministry. Meaningful pastoral or ministry experience is required. Formal theological education such as biblical and theological training through seminary, Bible college, or equivalent program of study is appreciated but not required.

Responsibilities

The Pastor shall:

- Prepare and preach biblically faithful sermons.
- Lead and oversee worship services.
- Administer the ordinances of baptism and the Lord's Supper.
- Provide spiritual leadership and vision for the church.
- Conduct weddings and funerals as requested and mutually agreed upon.
- Provide pastoral counseling, visitation, and member care as reasonably available.
- Attend deacon meetings, church business meetings, and leadership meetings.
- Encourage evangelism, discipleship, and community outreach.
- Work alongside ministry leaders and volunteers in advancing the mission of the church.

"Shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you." – 1 Peter 5:2 (ESV)

Compensation

Compensation is commensurate with experience, education, and ministry background. A housing allowance may be designated in accordance with applicable tax law.

How to Apply

Interested candidates should submit:

- A resume
- A personal testimony
- A statement of calling to ministry
- 5-6 references (including ministry, professional, and personal references)
- Links to recent sermon recordings, if available

Application materials may be submitted to:

Calvary Baptist Church
225 Holly Lane
Elizabethton, Tennessee 37643
423-542-5033

Email: contactcalvary225@gmail.com

Applications will be accepted until the position is filled.